Preventing Campus Violence

Crime prevention is a community responsibility and by working together, we can mitigate violent crime in our community. It is always better to err on the side of caution and notify the Los Rios Police Department.

If you have information about a violent person on campus or information about someone planning to commit violent acts on campus:

**Notify the Los Rios Police Department immediately at (916) 558-2221, press “0”**

- Do not attempt to contact the individual
- Get to a safe location
- Provide the name of the individual (if known), give a detailed description of the individual and his or her clothing and direction of travel
- Does the individual have a weapon
- Describe the type and number of weapons
- Document evidence of threats by maintaining emails, text messages, social media posts etc. to aid in arrest/prosecution

**Always take direct threats of harm to others (or to self) seriously and contact the authorities**

**LRPD Response:**

**Immediate Threat**

- Deployment of officers to locate and detain/arrest the subject
- Community notification via Los Rios Alert
- Activation of community response support like ACES for building lockdowns and C-CERT for perimeter control and other emergency response needs
- Activation of mutual aid from local law enforcement agencies

**Potential Threat**

- Conduct threat assessment to determine appropriate level of response
- Consult with Crisis Intervention Team(s) to share/gain information and plan a measured and coordinated response
- Community notification coordinated with the Public Information Officer to determine the most effective communication method (i.e. bulletins, photographs, Los Rios Alert etc.)
- Coordinate with local law enforcement and mental health agencies
- Review response and post incident protocols

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**IMPORTANT:** Sign up to be notified by email or cell phone regarding an emergency situation at your campus. If you do not have access to a computer, you can request a form to be mailed by calling Human Resources at (916) 568-3112

**To sign up follow these steps:**
- Go to Losrios.edu
- Click on Employees
- Employee Self Service
- Log in with Employee number and password
- Click "Los Rios ALERT Signup Page (see picture below)"

**Employee Self Service**

- Paychecks and Forms
  - View Paychecks
  - Pay Statement Print Option
  - View W-2 Forms
  - Federal & State Tax Info

- Contact Information
  - View Human Resources Data
  - Maintain Employee Profile

- Los Rios ALERT Signup Page

- Password Management
  - Change Password
  - Maintain Security Questions
Risk Factors and Warning Signs for Violent Behavior

Please keep in mind that many individuals who pose no threat to their community may exhibit one or more of the behaviors listed below. Therefore, these factors should be considered within the context of your overall experience with a particular individual.

- Prior violent behavior
- Making direct, veiled, or conditional threats of violence
- Making threats of harm to self
- History of poor peer relationships
- Noncompliance
- Disrespectful/derogatory verbalizations and behaviors
- Being disruptive of the living and learning environment
- Fascination and preoccupation with violence, including pervasive violent content in completed course assignment or other writings
- Difficulty controlling anger, managing frustration, or accepting limits
- Preoccupation with violent role models
- Fascination with and access to firearms
- Abuse of alcohol, illegal drugs, and/or mood altering over-the-counter supplements, diet pills, or performance enhancers
- A rapid deterioration of frustration tolerance and ability to think rationally or get along with others
- Your own ongoing or escalating feelings of fear and/or concern about the individual’s behavior or state of mind